

## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Highway Asset Management Plan A revised policy and strategy document that guides investment on highways assets in the City
<b>Brief Service Profile (including number of customers)</b>	Highways Services Responsible for the maintenance and improvement of the public highways in the City. Customers include residents, visitors, businesses, and all road users
<b>Summary of Impact and Issues</b>	The revised policy and strategy will ensure that future investment decisions are fully informed and are in line with latest industry practise and condition data
<b>Potential Positive Impacts</b>	<ul style="list-style-type: none"> <li>• More effective use of resources</li> <li>• Improved asset condition</li> <li>• Safer network</li> <li>• More accessible network</li> <li>• Less congestion</li> <li>• Improved quality and service life of assets</li> </ul>
<b>Responsible Service Manager</b>	John Harvey
<b>Date</b>	30 <sup>th</sup> September 2015

<b>Approved by Senior Manager</b>	<u>Paul Walker</u>
<b>Signature</b>	
<b>Date</b>	30 <sup>th</sup> September 2015

## Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Disability</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Gender Reassignment</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Marriage and Civil Partnership</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Pregnancy and Maternity</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Race</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Religion or Belief</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Sex</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Sexual Orientation</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Community Safety</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Poverty</b>	The HAMP will ensure that future investment on highways assets recognise the needs of all road users	
<b>Other Significant Impacts</b>		